



The h&f vision

Building shared prosperity
Creating a compassionate council
Doing things with residents, not to them
Being ruthlessly financially efficient
Taking pride in Hammersmith & Fulham

The h&f vision

People **love** living in Hammersmith & Fulham.
It's **diverse, connected, on the up** and could be better still.

In our part of this busy city, residents deserve a place that is **safe, clean and green**.

In Hammersmith & Fulham, we have **compassion**.

We believe our residents should feel **secure** in their homes and on the streets. They should have **high-quality services** they can rely on.

The area is changing and some are worried about growing **unfairness, being left behind** and the future of local services. This threatens what we want for the future.

We're strong because **we care about our neighbours**. We'll succeed if we bring people **together** and tackle what holds them back.

We can't escape national and international challenges. Many will benefit locally, but some may lose out. **We will not stand by**.

We'll manage our finances **responsibly** and relentlessly **challenge unfairness, waste and old-fashioned thinking** in how we work.

We're a **compassionate** council and are **not afraid to take on the powerful** to get results.

We're making H&F the **best place to do business** in Europe. We support entrepreneurs and start-ups and generate **opportunity and shared prosperity**.

We are a **different** kind of council - **pioneering and relentlessly searching for better answers**.

We'll keep listening, working with residents and finding **creative** ways to take us forward.

Our priorities

Building shared prosperity

Doing things with residents, not to them

Taking pride in Hammersmith & Fulham

Creating a compassionate council

Being ruthlessly financially efficient

Building shared prosperity

Hammersmith & Fulham is a connected community that's on the up.

It's a great place for businesses, small and large.

There are growing opportunities here, but the prosperity created must be shared by everyone, not just the few.

We'll support everyone to thrive by building genuinely affordable housing for residents, not overseas investors.

We'll build a strong local economy, by supporting entrepreneurs and start-ups, to create more jobs and opportunities.

We'll hold the powerful to account to ensure these benefits are enjoyed by all.

LOTS DONE ALREADY...

- We've launched an ambitious industrial strategy in partnership with major partners such as Imperial College.
- We've secured 600 genuinely affordable homes by standing up to developers.
- We've helped secure more jobs, homes, and improved transport links at the Old Oak regeneration site.
- We've supported the expansion of Westfield at Shepherds Bush, bringing new local jobs.
- We've secured £22m in benefits for local people from Chelsea FC's Stamford Bridge stadium redevelopment.
- We're opening affordable workspace for start-ups, including in our libraries.

MORE TO COME...

- We'll make H&F a centre of excellence for technology and bio-tech innovation.
- We'll create at least 500 jobs and 750 training opportunities for local young people.
- We'll double affordable office space for start-ups.
- We'll agree a better deal for residents from the Earls Court development.
- We'll agree more genuinely affordable homes and environmental improvements through a new scheme for Hammersmith Town Hall.
- We'll set up a resident-led unit to defend council homes from unwanted sale and development.
- We'll ensure that development in the borough pays for better youth services and creates more jobs for young people.
- We'll use the development of Watermeadow Court to fund 130 new affordable homes for Fulham residents.
- We'll develop more housing for key workers.

Creating a compassionate council

We want to be a council that acts with love and compassion so the most vulnerable among us are looked after.

Our compassion increases our efficiency and strengthens the spirit of cohesion in our community.

We're strong because we care about our neighbours.

We're reforming the council to ensure this is a place for everybody.

We'll always challenge the unfairness that threatens to leave people behind.

We won't be afraid to take on the powerful to get results.

LOTS DONE ALREADY...

- We've abolished charges for home care.
- We've cut charges for meals on wheels as well as other services.
- We've rescued children from the Calais refugee camps.
- We've supported Foodbanks, winning acclaim from the Trussell Trust.
- We've launched a credit union to help thousands get fair finance.
- We've protected council homes by preventing their sale to private developers.
- We're building 600 genuinely affordable homes.
- We've introduced new licensing to protect private tenants and tackle anti-social behaviour.
- We've launched an ethical debt-collection scheme and will stop using bailiffs for council tax debt collection.

MORE TO COME...

- We'll launch an action plan to end rough sleeping.
- We'll create a civic honours scheme to recognise all the good things local people do.
- We'll co-produce services together with Disabled people themselves and we'll build a £6m centre for Disabled children.
- We'll integrate services for families, making it easier for them to get the support they need.
- We'll improve support for carers.
- We'll increase the number of childcare places.
- We'll consult local people on a new equalities strategy.
- We'll set up a new scheme to resettle refugees.
- We'll pilot a social lettings agency.
- We'll improve home care contracts.
- We'll tackle loneliness and isolation in our borough.

Doing things with, not to residents

We're ambitious for Hammersmith & Fulham.

We'll succeed if we bring people together and work with them to ensure we tackle what holds us back.

That includes giving additional support to some people so we all have a fair chance to participate.

We've listened to, and worked with, residents to help us do this.

We'll continue to campaign with local people to Save Our Hospitals.

LOTS DONE ALREADY...

- We've established nine resident-led and expert commissions on business, air quality, airport expansion, Disabled people's services, poverty and worklessness, rough sleepers, biodiversity, older people's needs, and health care.
- We're working with residents and community groups to save Charing Cross Hospital.
- We've supported schools and local families in campaigning for fair funding.
- We've involved residents in renegotiations with the Earls Court developers.
- We've worked with local businesses and residents on our traffic-free markets in North End Road.
- We've teamed up with social media site Nextdoor to create hyperlocal online neighbourhood forums.
- We've set up an H&F crowd-funding site and contributed £200,000 to fund local projects.
- We've run a community hackathon so local organisations can help us plan better for emergencies.
- We've run six community champions initiatives with almost 100 volunteers.

MORE TO COME...

- We'll continue the campaign to save Charing Cross and Ealing hospitals.
- We'll implement the recommendations of the independent, resident-led Disabled People's Commission.
- We'll set up a residents' group to defend council homes from unwanted sale and development.
- We'll set up a residents' group to help us improve fire safety in our high-rise council homes.
- We'll enable residents to run the new Sands End Arts and Community Centre in Fulham.
- We'll support local neighbourhoods to set up community hubs.

Ruthlessly financially efficient

We act differently to most councils by challenging old-fashioned thinking and stamping out waste.

We're remodelling public services on a grand scale to ensure they genuinely satisfy residents' needs.

Our financial efficiency allows us to reduce the burden on residents by cutting or freezing council tax, as well as charges for services.

We'll invest where it matters most and protect and improve front-line services.

We'll use our influence to achieve the best service for our residents from council staff and contractors. Our priority will always be to deliver first class public services for all.

LOTS DONE ALREADY...

- We have the third lowest council tax in the country.
- We cut council tax in 2014 then froze it in following years.
- We're the only council in the country to abolish home care charges.
- We're investing more in adult social care.
- We've ruthlessly cut waste.
- We've taken on developers, turning down bad deals, cutting better ones and also generating income.
- We've cut councillors' allowances by 10%
- We've saved £1million by slashing executive pay.

MORE TO COME...

- We'll freeze council tax in 2018.
- We'll maintain free home care and extra spending on adult social care.
- We'll save another £14.5million by cutting waste.
- We'll create an even leaner and more responsive management structure.
- We'll reshape sovereign services through the Moving On programme.
- We'll generate £1million in commercial income.
- We'll reform the culture of the council.
- We'll develop a ground-breaking staff training and development programme.
- We'll develop continuous improvement plans for all our services.

Taking pride in Hammersmith & Fulham

In our part of this busy city, our residents deserve a place that is safe, clean and green.

We're working hard to be the most environmentally positive borough in London because the health and wellbeing of our people is so important.

We've put record numbers of council-funded police on the streets.

We'll stand by responsible residents and crack down on anti-social behaviour so people feel safe.

And while our streets are clean, we want them to be spotless.

LOTS DONE ALREADY...

- We've paid for the largest-ever number of council-funded police.
- We've set up London's most extensive network of electric car charging points.
- We've set up London's first electric car-sharing club with free membership for H&F residents for a year.
- We've banned the standard use of harmful weedkillers.
- We've appointed a 'Street Czar' to work with residents to improve street cleanliness.
- We've taken tough action against people littering and dumping rubbish.
- We've been working with a resident-led commission to improve air quality.
- We're supporting greener travel with safer cycling options.

MORE TO COME...

- We'll sign a new contract for council-funded police after April 2018.
- We'll consult local people on better ways to improve air quality and improve air monitoring.
- We'll work with private landlords and their tenants to help them put rubbish out in the right way.
- We'll act on the findings of the Biodiversity Commission.
- We'll launch a Green Estates plan.
- We'll increase recycling.
- We'll extend the number of electric car charging points.
- We'll improve the contract for street cleaning.
- We'll put extra funds into reducing sexual exploitation and violence against women and girls.
- We'll agree a new policy to protect our parks for future generations.
- We'll continue to keep all our libraries open.

